## PLAN OF WORK 2006

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## **VISION STATEMENT**

Sustainable resource management for the benefit of present and future area citizens.

## **MISSION STATEMENT**

Lumberjack RC&D Council strives to achieve the following:

- > Support and promote enhancement of the quality of the environment, thereby providing an attractive and satisfying place to live and work.
- ➤ Protect, preserve, restore, and where necessary, improve land, water, and related resources to assure the quality of the natural resource base for sustained use.
- > Support and promote a better living standard and adequate income for area citizens through social, economic, and natural resource development.
- > Foster relationships between public and private sectors to provide maximum benefit to area citizens.

### What is "Resource Conservation and Development"?

Resource Conservation and Development (RC&D) is a rural development program focusing on conservation, development, and utilization of area natural resources to improve social, economic, and environmental conditions for area citizens.

The National RC&D program was established by federal legislation in 1962. This federal act directs the U.S. Department of Agriculture (USDA) to help local units of government conserve and properly utilize natural resources to solve local problems. Local councils, with input from area citizens, set program priorities. A variety of organizations, companies, and government entities provide assistance to local people in accomplishing their program goals. Lumberjack RC&D was established in 1968.

## Who provides assistance?

RC&D councils have broad authority to solicit help from the sources they feel are best qualified to assist with their projects. Assistance may be technical, financial, or in-kind.

Lumberjack's office personnel consists of a coordinator, and project assistant/bookkeeper. The coordinator is a USDA Natural Resources Conservation Service (NRCS) employee. The project assistant/bookkeeper is a council employee. These individuals help the council carry out their mission, goals, and objectives. The workload consists of information gathering, technical assistance, project implementation, facilitating, motivating, bookkeeping, report writing, etc. The coordinator acts as the liaison between NRCS and the council as well as other partnering organizations.

## What is the mission of RC&D councils?

RC&D's provide an area-wide framework for locally-directed action and cooperation aimed at solving problems identified by the people who are experiencing them first-hand.

RC&D councils operate on the premise that local citizens, with coordinated assistance provided by cooperating sources, can develop and carry out action plans which address problems they themselves have identified.

Citizens, groups, organizations, or agencies within the RC&D area can contribute by bringing concerns before the council, proposing projects, and keeping the council aware of community needs.

## Lumberjack RC&D is:

- ➤ a tax exempt nonprofit corporation with a 501(c)(3) designation and State of Wisconsin charitable status.
- administered by a group of community leaders who provide direction and leadership to identify and address area needs.
- a program that relies on multi-county cooperation and the creation of partnerships.
- > a program that allows for interagency cooperation and provides increased access to state and federal programs.
- > a program that helps coordinate the development of natural, economic, and human resources.
- assisted by staff and consultants to help implement projects.
- comprised of the following committees that deal with a variety of project ideas and council issues: Ag/Energy, Finance/Contracting, Forestry, Personnel/Special Events, and Recreation-Tourism/Rural Development.

## What are the goals?

Goals are broad end statements that, when attained collectively, will result in the achievement of the vision for a specific planning period.

Lumberjack RC&D Council developed goals that all current projects and programs support. Specific goals are arranged by opportunity area on pages 14-15.

## Who are the local sponsors?

Each RC&D area includes several counties and is governed by a council and/or committees representing the sponsoring organizations.

The Lumberjack RC&D area in Northeastern Wisconsin encompasses the following ten counties:

Florence	Marinette	Shawano
Forest	Menominee	Vilas
Langlade	Oconto	
Lincoln	Oneida	

The county supervisors and Land Conservation Committees (LCC) sponsor the Lumberjack RC&D Council by providing one representative and one alternate to the council's board of directors. In addition, the council may approve up to five at-large representatives to serve as board members with full voting privileges. At-large members may not be elected or appointed county officials.

The council meets quarterly to make decisions and vote on actions to be taken on various projects. Executive, Finance/Contracting, and Personnel Committees meet as needed between full council meetings.

## **BOARD OF DIRECTORS**

COUNTY	NAME	PHONE	ADDRESS	E-MAIL
Florence	Yvonne VanPembrook Secretary	715-589-4454	814 Pemenee Drive Niagara, WI 54151	yvonvan@uplogon.com
Forest	Erhard Huettl <b>President</b>	715-473-5314	6116 Evergreen Lane Wabeno, WI 54566 mehuettl@ez-net.c	
Langlade	Eugene Kamps	715-489-3398	N1102 Fairview Road Antigo, WI 54409	
Lincoln	Elroy Schmidt	715-536-2218	N691 Farming Dale Road Merrill, WI 54452	
Marinette	Ervin Sengstock	715-735-3487	1560 Pierce Avenue Marinette, WI 54143	
Menominee	Steve Arnold	715-799-3896	PO Box 670 Keshena, WI 54315	
Oconto	Buzz Kamke	920-846-8139	475 S. Milwaukee Avenue Oconto Falls, WI 54154	
Oneida	Tom Rudolph Treasurer	715-362-6222	1740 Larsen Drive Rhinelander, WI 54501	tdrudolph@charter.net
Shawano	Walter Schultz, Jr.	715-793-4212	N9420 Kolpack Road Bowler, WI 54416	
Vilas	Chuck Ahlborn Vice President	715-358-2910	AV-10175 Lower Road Arbor Vitae, WI 54568	ahlborns@nnex.net
At-Large	Lyle Dumke	715-787-4346	N6807 N. Branch Road Bowler, WI 54416	
At-Large	Jim Kumbera	715-369-9110	PO Box 682 Rhinelander, WI 54501	

## **ALTERNATES**

COUNTY	NAME	PHONE	ADDRESS	E-MAIL
Florence	Sherry Schomer	715-589-2140	Route 1, Box 307B Niagara, WI 54151	
Forest	Jim Stormer	715-484-2022	619 Arbutus Point Lane Pickerel, WI 54465	
Langlade	Joseph Barnett	715-484-3968	N8700 Barnett Lane Lily, WI 54491	
Lincoln	R. Wayne Plant Legislative Liaison	715-536-6122	W4385 Eagle Ridge Lane Merrill, WI 54452	diagram@dwave.net
Marinette	Richard Kotecki	715-732-2228	W905 Cty. Road B Marinette, WI 54143	
Menominee	Doug Cox	715-799-4937	PO Box 910 Keshena, WI 54315	
Oconto	Bill Grady	920-846-8464	151 N. Adams Street Oconto Falls, WI 54154	
Oneida	Wilbur Petroskey	715-362-3502	431 Abner Street Rhinelander, WI 54501	
Shawano	Roger Guex	715-758-7801	N4502 Hill Road Shawano, WI 54166	
Vilas	Jay Verhulst	715-356-9744	11346 Willies Drive Arbor Vitae, WI 54568	

## **COMMITTEE MEMBERS**

NAME	AFFILIATION	PHONE	FAX	ADDRESS
		ENERGY COM	MITTEE	
Jim Alber	Lincoln County LCC	715-453-4547		N8583 Alber Road Tomahawk, WI 54487
Lyle Dumke	At-Large Member	715-787-4346		N6807 N. Branch Road Bowler, WI 54416
Eugene Kamps <b>Chair</b>	Langlade County LCC	715-489-3398		N1102 Fairview Road Antigo, WI 54409
	FINANCE/0	CONTRACTING	G COMMITTE	E
Joseph Barnett	Langlade County LCC	715-484-3968		N8700 Barnett Lane Lily, WI 54491
Tom Rudolph <b>Chair</b>	Oneida County LCC	715-362-6222		1740 Larsen Drive Rhinelander, WI 54501
Elroy Schmidt	Lincoln County LCC	715-536-2218		N691 Farming Dale Road Merrill, WI 54452
	FOF	RESTRY COM	MITTEE	
Bill Klase	UW-Extension	715-365-2658	715-365-8932	107 Sutliff Avenue Rhinelander, WI 54501
Wilbur Petroskey Chair	Oneida County LCC	715-362-3502		431 Abner Street Rhinelander, WI 54501
Walter Schultz, Jr.	Shawano County LCC	715-793-4212		N9420 Kolpack Road Bowler, WI 54416
Ervin Sengstock	Marinette County LCC	715-735-3487		1560 Pierce Avenue Marinette, WI 54143
	PERSONNEL/	SPECIAL EVE	NTS COMMIT	ITEE
Chuck Ahlborn	Vilas County LCC	715-358-2910		AV-10175 Lower Road Arbor Vitae, WI 54568
Marie Graupner	Langlade County LCD	715-627-6292	715-627-6281	837 Clermont Street Antigo, WI 54409-1948
Erhard Huettl Chair	Forest County LCC	715-473-5314	715-473-3213	6116 Evergreen Lane Wabeno, WI 54566
RE	CREATION-TOURIS	M/RURAL DE	VELOPMENT	COMMITTEE
Cristi Corey-Luse	USDA Forest Service	715-674-4481	715-674-2545	4978 Hwy. 8 West Laona, WI 54541
Jim Kumbera	Oneida County Economic Dev. Corp.	715-369-9110	715-369-5758	PO Box 682 Rhinelander, WI 54501
R. Wayne Plant	Lincoln County LCC	715-536-6122		W4385 Eagle Ridge Lane Merrill, WI 54452
Yvonne VanPembrook <b>Chair</b>	Florence County LCC	715-589-4454		814 Pemenee Drive Niagara, WI 54151

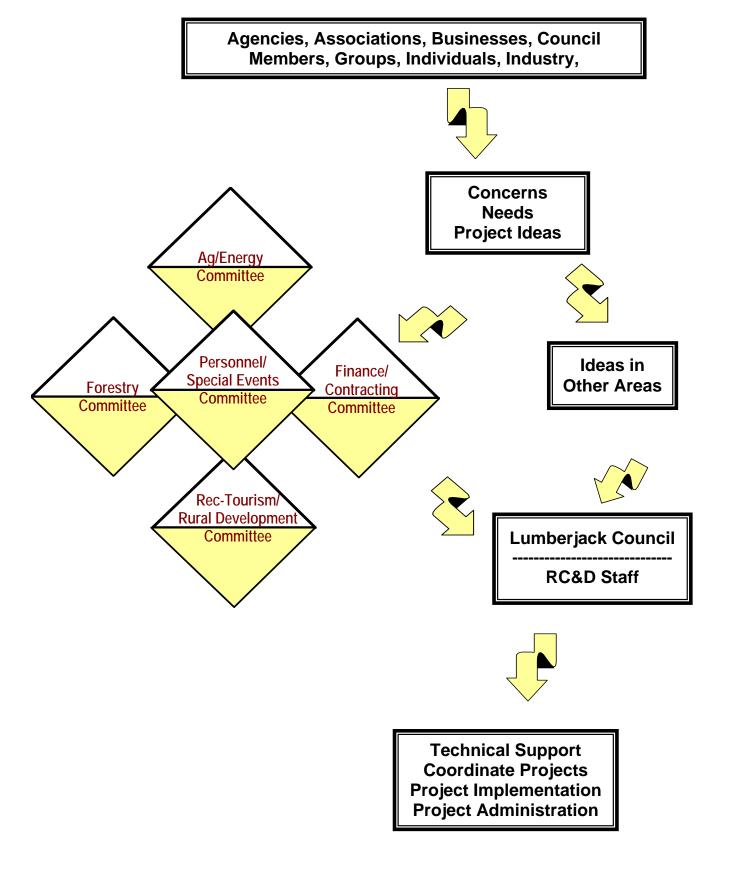
## **LUMBERJACK RC&D OFFICE PERSONNEL**

POSITION	NAME	EMAIL	PHONE/FAX	ADDRESS
Coordinator	Kim Goerg	kim.goerg@wi.usda.gov	<b>Phon</b> e: 715-362-3690	Lumberjack RC&D
Project Assistant/ Bookkeeper	Joanne Tremblay	tremblay@newnorth.net	<b>Fax:</b> 715-362-3694	2187 N. Stevens Street, Suite A Rhinelander, WI 54501-8036

## **LUMBERJACK RC&D PROJECT STAFF**

	PROJECT ~ Forest Inventory Analysis (FIA)					
POSITION	NAME	EMAIL	PHONE/FAX	ADDRESS		
Project Supervisor	Paul Mueller	pmuellerrcd@ newnorth.net	<b>Phone</b> : 715-362-1170	EIA Project Office		
	R	hinelander Office Patrick Nelson Terry Schreiber	Fax: 715-362-1112	FIA Project Office 5985 County Road K Rhinelander WI 54501		
Field Foresters	Hayward Office Jennifer Smith		Phone: 715-634-1858 Fax: 715-634-2733	FIA DNR State Nursery 16133 W. Nursery Road PO Box 774 Hayward, WI 54843		
	Wisc	consin Rapids Office Jeffery Nyquist	Phone: 715-423-2104 Fax: 715-423-2179	FIA NCRS 1841 W. Grand Avenue, Suite 2, PO Box 367 Wisconsin Rapids, WI 54494		

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## **COMMITTEE, COUNCIL, AND STAFF FUNCTIONS**

COMMITTEE	COUNCIL	OFFICE PERSONNEL
Makes a recommendation to council on proposed projects in their assigned areas.	Takes action on committee recommendations or acts directly on projects that don't fall under a committee.	Takes action on project proposals and council-approved projects.
Actions they can take:	Actions they can take:	Duties they perform:
1. Recommend to the council to adopt the project.	1. Approve the project.	Seek technical information to support project proposals.
2. Recommend to the council to reject the project.	2. Reject the project.	2. Coordinate and assist with project implementation.
3. Modify the project.	3. Accept a modified version of the project.	3. Handle administration of council-approved projects.
Ask for further information on the project.	4. Table the project pending further information.	4. Handle bookkeeping, payroll, and other council related business.

## **PROJECT PROPOSAL FORM**

To have a project considered by the Lumberjack Council, an outline should be prepared using the following format. The plan should then be submitted to one of the RC&D council members, alternates, or the coordinator, who will then direct the plan to the o cil е

council members, alternates, or the coordinator, who will then direct the plan to the proper committee. After committee consideration, a recommendation will be made the council on whether or not to accept the project. If the project is accepted, council staff will work to seek funding to implement the project. Staff and/or consultants are hired as needed to complete projects.
(PROJECT PROPOSAL REQUIREMENTS)
Cover Page
TITLE:
SUBMITTED BY:
SPONSORED BY: (List sponsoring organizations)

**DATE SUBMITTED:** 

### **Body**

#### I. SUMMARY

What is the project about? Who will run the project? What assistance is needed from RC&D?

#### II. SPONSOR OBJECTIVES

What will be accomplished by this project? (i.e., provides information and/or provides jobs, economic impact, etc.)

#### III. OPPORTUNITIES AND NEEDS

What problems, concerns, or opportunities will this project address?

#### IV. FORMULATION AND EVALUATION

What alternatives were considered? Why is this the best way to address this issue? How will the outcome be evaluated?

#### V. PROJECT OUTLINE AND TIMETABLE

List the parts of the project with completion dates.

#### VI. BUDGET

List project costs. List contributions to be provided by others (show whether match is in-kind or hard).

## **STRATEGY CODE LEGEND**

Opportunity Area	I~ IV
Goal	A ~ G
<b>Objective</b>	1~4

## **OPPORTUNITY AREAS, GOALS, AND OBJECTIVES**

	OPPORTUNITY AREA I ~ COMMUNITY DEVELOPMENT
Goal A	Provide outreach to underrepresented groups.
Objective 1	Work with tribes to promote alternative sustainable product use and marketing.
Goal B	Provide information and education opportunities to farmers/landowners.
Objective 1	Provide income opportunities and alternative agricultural options.
Goal C	Promote the development of new, and enhance existing, wood product businesses/organizations.
Objective 1	Identify areas to improve utilization of Wisconsin wood resources.
Objective 2	Work with interested companies in identifying/quantifying available resources.
Goal D	Increase recreational opportunities.
Objective 1	Aid in economic development through promoting and developing recreational activities.
Goal E	Foster small business development to enhance economic growth.
Objective 1	Develop and promote business incubators and small businesses.
Objective 2	Promote clean and sustainable rural business environments.
Goal F	Assist rural sustainable development activities.
Objective 1	Facilitate sustainable community development planning.
Objective 2	Identify locations for industrial expansion.

	OPPORTUNITY AREA II ~ LAND CONSERVATION
Goal A	Assist in the control of erosion and sedimentation.
Objective 1	Reduce nonpoint pollution.
Objective 2	Reduce soil erosion.
Objective 3	Reduce sedimentation into surface waters.

OPPORTUNITY AREA III ~ LAND MANAGEMENT/ENERGY				
Goal A	Encourage waste product utilization.			
Objective 1	Assist with commercialization projects.			
Objective 1	Research and implement initiatives that fulfill community needs.			
Goal B	Promote alternative energy sources.			
Objective 1	Provide assistance with biomass research, alternative fuel development, and development of energy production facilities.			
Goal C	Encourage forest stewardship.			
Objective 1	Help implement sustainable management of woodlands.			
Objective 2	Conduct Forest Health Monitoring, Forest Inventory Analysis, and Urban Forest Inventory programs.			
Goal D	Provide natural resource information and other educational opportunities.			
Objective 1	Provide assistance to forestry education and awareness groups.			
Objective 2	Provide training opportunities for state specialists.			
Objective 3	Provide training opportunities for local organizations and businesses.			
Objective 4	Develop educational materials.			
Goal E	Maintain existing relationships and promote new relationships.			
Objective 1	Obtain new projects that meet area issues.			
Objective 2	Enhance project outcomes.			
Goal F				
Objective 1	Reduce the possibility of rural wildfires.			
Objective 2	Assist communities in implementing initiatives for fire protection.			
Goal G	Assist with fish and wildlife habitat restoration.			
Objective 1	Facilitate successful restoration of targeted areas.			

OPPORTUNITY AREA IV ~ WATER MANAGEMENT		
Goal A	Preserve surface/groundwater quality and quantity.	
Objective 1	Increase shoreline protection and restoration.	
Objective 2	Promote riparian buffers along shoreline of lakes and streams.	
Objective 3	Promote groundwater protection through proper land use planning.	

## **COOPERATORS ASSISTING**

COUPERATORS ASSISTING
Farming Community
2. Forest Industry Safety & Training Alliance (FISTA)
3. Land Conservation Departments
4. Local Governments
5. Local Schools
6. Menominee Tribal Enterprises
7. Minnesota Department of Natural Resources
8. Niijii
Private Forest Landowners
10. Private Industry
11. Regional Planning Commissions
12. Private Consultants/Contractors
13. Timber Producers Association of Michigan and Wisconsin
14. Tribal Governments
15. US Fish and Wildlife Service
16. USDA Forest Service
17. USDA Natural Resources Conservation Service
18. USDA Rural Development
19. USDI Bureau of Indian Affairs
20. University of Wisconsin
21. University of Wisconsin-Extension
22. Utility Companies
23. Wisconsin Coastal Management Program
24. Wisconsin County Forest Association
25. Wisconsin Department of Agriculture, Trade, and Consumer Protection
26. Wisconsin Department of Commerce
27. Wisconsin Department of Development
28. Wisconsin Department of Natural Resources
29. Wisconsin Department of Tourism
30. Wisconsin Department of Transportation
31. Wisconsin Environmental Education Board
32. Wisconsin Forest Productivity Council
33. Wisconsin Forest Resources Education Alliance
34. Wisconsin Woodland Owners Association

## **2006 WORK PLAN**

Project	Strategy Code	Time Frame	Estimated Funding	Cooperators Assisting		
AG/ENERGY COMMITTEE						
Managed Intensive Grazing Network	IB1	2-1-06 ~ 1-31-08	100,000	1, 3, 17, 25		
FORESTRY COMMITTEE						
Forest Habitat Typing ~ 2005/2006	III C 1	9-13-05 ~ 9-12-06	1,875	4, 9, 10, 16, 28		
Forest Health Monitoring (P3) ~ 2005/2006	III C 2	4-25-05 ~ 4-24-06	15,800	4, 9, 10, 16, 28		
Forest Inventory & Analysis (P2) ~ 2005/2006	III C 2	9-13-05 ~ 9-12-06	441,500	4 ,9, 10, 16, 28		
Lake States Prescribed Burning Conference (RRS)	III F 1	7-25-03 ~ 9-30-06	23,000	7, 10, 12, 16, 28		
Mobile Maple Syrup Evaporator	I B 1	1-29-04 ~ 2006	2,500	4, 12, 17, 21		
Ozone Project ~ 2005/2006	III C 2	4-25-05 ~ 4-24-06	32,000	4, 9, 16, 28		
Sustainable Forestry Awards ~ 2006	III C 1	1/1/06 ~ 10-31-06	500	3, 9, 10, 28		
Technology Transfer Project	III D 2	8-8-03 ~ 9-30-06	19,750	16, 28		
RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE						
Shoreland Restoration Demonstration	IV A 1	7-1-06 ~ 6-30-07	11,600	3, 4, 23, 28		

TOTAL 648,525

### AG/ENERGY COMMITTEE PROJECTS

#### MANAGED INTENSIVE GRAZING NETWORK

Strategy Code: I B 1

#### **Description of Opportunity**

Livestock farming has been evolving rapidly in recent years due to significant increases in general operating expenses and capital investment required during a period of stagnant or decreasing payments for products. Where possible, farmers need to consider adapting to low input, low capital grazing operations in order to help maintain viability. In addition, soils in Lumberjack's ten-county northeastern region are diverse in origin and many are highly erodible. Also, a vast quantity of groundwater and surface water present within the area is susceptible to nitrate, pesticide and volatile organic compound contamination.

#### **Benefits Expected**

Interested landowners will be provided educational opportunities as well as on-site technical assistance to plan and implement Managed Intensive Grazing. Promoting and establishing productive grazing based farms will help bolster the local farm economy, protect highly erodible soils, and protect vulnerable groundwater and surface water resources.

#### **Status**

On September 21, 2005, Lumberjack submitted two Grazing Lands Conservation Initiative grant applications to the Wisconsin Department of Agriculture, Trade and Consumer Protection. The "Category 1 - Technical Service Provider" application request was for \$70,000 and the "Category 2 - Education & Demonstration" application request was for \$30,000. Council will be notified by October 28, 2005 whether or not the grant applications were accepted.

## FINANCE/CONTRACTING COMMITTEE

The Finance/Contracting Committee is responsible for developing draft council agreements and contracts. In addition, the committee reviews all grants, project budgets, and financial statements, and assists with the audit process.

### **FORESTRY COMMITTEE PROJECTS**

### **FOREST HABITAT TYPING**

Strategy Code: III C 1

#### **Description of Opportunity**

Ground cover species have been recognized as viable indicators of potential forest site productivity since the early 1980's. Piggy-backing forest habitat typing during the collection of productivity data on permanently established Forest Inventory and Analysis plots will give forest managers greater insight for managing the state's forest resources.

#### **Benefits Expected**

Through habitat typing data, foresters will have an additional tool to utilize in planning and managing the health, diversity and productivity of the forestry resource. Data will be collected on approximately twenty-five plots throughout Wisconsin during 2006.

#### **Status**

A 2006 project funding request of \$1,875 was submitted to the Wisconsin Department of Natural Resources in September of 2005.

## **FOREST HEALTH MONITORING** ~ (P3)

Strategy Code: III C 2

#### **Description of Opportunity**

Lumberjack RC&D has contracted with the US Forest Service since 1994 to establish Forest Health Monitoring (FHM) plots throughout Wisconsin. These plots help monitor the health of the state's forest resource by assessing damage caused by insects such as the gypsy moth and various tree diseases.

#### **Benefits Expected**

By establishing and measuring permanent FHM plots, forest managers and scientists are able to better identify and quantify factors influencing our forests, work toward a better understanding of current environmental conditions, and determine

what actions we can take to improve the environment for future generations. Data will be collected on approximately thirty-five plots throughout Wisconsin during 2006.

#### Status

Since 1994, Lumberjack has been able to hire employees to establish and collect data on FHM plots. A funding level of \$15,800 was proposed in August 2005 for the 2006 Challenge Cost-Share Agreement with the U.S. Forest Service.



#### FOREST INVENTORY AND ANALYSIS ~ P2

Strategy Code: III C 2

#### **Description of Opportunity**

The U.S. Forest Service works in cooperation with state foresters across the country to establish and maintain permanent Forest Inventory and Analysis (FIA) plots. Historically, forest inventory plots were measured every 10 to 15 years to provide customers with information regarding land-use change, forest health, vegetative changes, and quality and volume of forest products. The Wisconsin Department of Natural Resources (DNR) determined a need to collect plot data on an annual basis.



#### **Benefits Expected**

Collecting plot data annually will improve the quality and timeliness of resource information to aid in developing sound management recommendations. Lumberjack RC&D was able to establish several permanent field forester positions in rural areas of Wisconsin. Data will be collected on approximately 640 plots throughout Wisconsin during 2006.

#### Status

Lumberjack RC&D is responsible for administering the FIA program for the entire State of Wisconsin. Lumberjack hired a project supervisor in November of 1999. Currently, Lumberjack has five field foresters located in three offices throughout the state. On August 31, 2004, the new five-year FIA Intensification Contract was awarded to Lumberjack RC&D by the DNR. A 2006 project funding request for \$441,400 was submitted to the DNR in September of 2005.

#### LAKE STATES PRESCRIBED BURNING CONFERENCE

Strategy Code: III F 1

#### **Description of Opportunity**

The use of fire as a forest management tool has long been misunderstood, and in many cases, avoided. Prescribed burning is an excellent way to promote healthy new stands of trees, create biodiversity, and greatly reduce the fuel load for potential wildfires. Many land managers, foresters, and landowners either lack the knowledge to administer a prescribed burn, or have been misinformed about what is involved in prescribed burning.

#### **Benefits Expected**

A three-day conference on prescribed burning in the Lakes States area will provide participants with the basics of preparing for a prescribed burn, the mechanics of conducting a burn, and an opportunity to view the outcome of several past prescribed burns. In addition, the opportunity will exist for participants to share their experiences with peers from various agencies who conduct prescribed burns.

#### Status

In July of 2003, Lumberjack received a \$23,000 U.S. Forest Service grant award to establish and conduct a conference. On August 29, 2005, a revised contractual services agreement was signed with Renewable Resource Solutions, L.L.C. The consultant is responsible for developing and conducting the conference. Council received a 12-month grant extension by the U.S. Forest Service on September 8, 2005, extending the project deadline to September 30, 2006.

#### **MOBILE MAPLE SYRUP EVAPORATOR**

Strategy Code: 1 B 1

### **Description of Opportunity**

The Lumberjack RC&D area is comprised of approximately 73 percent forestland; and 15 percent cropland and pastureland. The number of active farms has steadily declined over the past several decades, while acreage under forest cover has increased. Many area farmers and rural forest landowners are looking for ways to increase their income through product diversification.

#### **Benefits Expected**

A mobile maple syrup evaporation unit will be developed and used for demonstration purposes at area county events such as county fairs and forest management seminars. Information will be provided to local farmers and forest landowners on an income diversification opportunity. Consumer awareness will be increased to help expand the market for a sustainable forest product.

#### **Status**

Council approved the project contingent upon available funding on January 29, 2004. A funding request for \$2500 to assist with project development has been included as a line item in the Fiscal Year 2006 NRCS/Lumberjack RC&D Cooperative Agreement. Vilas County UW-Extension Agent John Gartner, formally from Forest County, proposed the project. On October 12, 2005, council committee members from Lincoln County formally took over project oversight and development responsibility.

#### OZONE PROJECT

Strategy Code: III C 2

#### **Description of Opportunity**

There is a need for long-term assessment of the effects of ozone and other air pollutants on the health of the state's forest resource.

#### **Benefits Expected**

By monitoring permanent Ozone plots, the data collected will assist forest managers and scientists to better identify and quantify the factors influencing our forests, work toward a better understanding of current environmental conditions, and determine what actions we can take to improve the environment for future generations. Monitoring will

take place at thirty-one sites in southern Wisconsin and twenty-six sites in northern Illinois during 2006.

#### Status

Lumberjack RC&D has contracted with the US Forest Service since 2004 to monitor Ozone plots in Wisconsin. A 2006 project funding request for \$32,000 was submitted to the U.S. Forest Service in August of 2005.

### **SUSTAINABLE FORESTRY AWARDS ~ 2006**

Strategy Code: III C 1

### **Description of Opportunity**

Lumberjack has been in existence since 1968 and has developed long-term relationships with numerous agencies, organizations, businesses, and individuals who promote sustainable forest management. In 2003, Lumberjack's forestry committee established a "Sustainable Forestry Awards Program" to recognize the important contributions made to sustainable forestry and the RC&D program within the State of Wisconsin.

#### **Benefits Expected**

This awards program will help raise public awareness of existing and new partnerships among various entities that support sustainable forest management in Wisconsin. This program will also promote, celebrate, and highlight individuals, groups, organizations, businesses, and others who support the RC&D program.

#### **Status**

The 2005 forestry awards were presented on October 12, 2005 at the Full Council Meeting. A motion to continue the project for 2006 was approved on October 12, 2005 contingent upon available funding. A funding request for \$500 to assist with project development has been included as a line item in the Fiscal Year 2006 NRCS/Lumberjack RC&D Cooperative Agreement.

#### TECHNOLOGY TRANSFER PROJECT

Strategy Code: III D 2

#### **Description of Opportunity**

There is the need for technical assistance to encourage sustainable forest management for the purpose of promoting sustainable rural economic development, provide technology transfer among state forestry specialists, and assist the WoodLinks program.

#### **Benefits Expected**

Projected outcomes of this project include conducting workshops, training sessions, and seminars to improve forest product knowledge of field foresters and representatives from the forest products industry. This grant will also provide the resources to address the technical training needs of state forestry staff. In addition,

state forestry specialists will be able to provide assistance in the development and expansion of the WoodLinks program in Wisconsin.

#### Status

In August of 2003, Lumberjack RC&D received a U.S. Forest Service grant award of \$19,750 to complete the project tasks. On September 27, 2005, a 12-month grant extension request was approved by the Forest Service extending the project deadline to September 30, 2006.

## PERSONNEL/SPECIAL EVENTS COMMITTEE

#### **EMPLOYEE ADMINISTRATIVE GUIDANCE**

The Personnel/Special Events Committee is responsible for developing personnel policies and procedures, supervising council employees, performing employee evaluations, and providing direction on human resource, health, and safety issues, as well as special events.

# RECREATION-TOURISM/RURAL DEVELOPMENT COMMITTEE

#### SHORELAND RESTORATION DEMONSTRATION PROJECT

Strategy Code: IV A 1

#### **Description of Opportunity**

Shoreline erosion often does not occur just from natural wind or wave action, or boat traffic. Runoff from developed landscapes often causes severe erosion as well as contributes excessive nutrients to lakes and rivers. Over the past several years Marinette and Oconto counties have both provided funding for the creation of shoreline restoration programs. Through planning and implementation assistance provided several successful restoration projects have been completed. Unfortunately, informational meetings held to create further interest among landowners have drawn limited attendance.

#### **Benefits Expected**

This project is based on the utilization of successful shoreline restoration sites to create public interest in the shoreline restoration program. As part of this project, a brochure would be developed for local distribution providing project site locations, site information, and contact information for each respective county. Restored areas for public viewing would require signs providing detailed information about the site. This project success would be monitored by the number of contacts made by landowners interested in shoreline restoration and funding.

#### Status

Council approved the project contingent upon available funding on July 28, 2004. On August 1, 2005, Lumberjack submitted a \$3,000 Small-scale Lake Management Grant Program application to the Wisconsin Department of Natural Resources. Additionally, the council's contracted grant writer has completed an \$8,600 funding proposal for the Wisconsin Coastal Management Program. This grant application will be reviewed by the council and submitted by November 4, 2005.

### **COUNCIL OFFICE ASSISTANCE**

The RC&D Coordinator is a permanent full-time employee of the USDA-Natural Resources Conservation Service with a work year based on 2088 hours or 261 days. The Project Assistant/Bookkeeper is a permanent part-time Council employee working four days per week resulting in 1672 hours or 209 days of assistance.

The maximum number of days available for council assistance at the current office staffing level has been divided into the following categories: 1) Council Support; 2) Project Implementation; 3) Training/Professional Development; 4) Administration; and 5) Annual Leave/Holidays.

"Council Support" activities include assisting in the development of the Area Plan and annual Plan of Work, providing technical assistance to council committees, council capacity development, and preparation for Council meetings, Also included is the development of working relationships with other organizations by attending meetings of county Land & Water Conservation Committees, state, regional, and national RC&D associations, Department of Natural Resources, and various regional planning commissions. This time is not spent directly on project activities, but will hopefully provide future project opportunities.

"Projects Implementation" is an estimate of time spent on research, planning, coordinating, implementing, and progress reporting for council-approved projects.

"Training/Professional Development" includes training required by NRCS as well as development opportunities provided by partners and other outside organizations.

"Administration" includes time for administrative details such as work planning, office management, time reporting, mail handling, reading, and project administration.

"Annual Leave/Holidays" is the total amount vacation and holiday leave available to per year. ("Sick Leave" use varies dramatically from year to year and was not included in the table below.)

OFFICE ASSISTANCE					
ACTIVITY	DAYS	%			
Council Support	220	47			
Project Implementation	130	28			
Training/Professional Development	10	2			
Administration	50	10			
Annual Leave/Holidays	60	13			
Total	470	100%			

### **COMPLIANCE STATEMENT/SIGNATURE PAGE**

Lumberjack RC&D Council, Inc. agrees that the RC&D Program will be conducted in compliance with the nondiscrimination provisions as contained in Title VI and VII of the Civil Rights Act of 1964 as amended, the Civil Rights Restoration Act of 1987 (Public Law 100-259) and other nondiscrimination statutes; namely, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and in accordance with the regulations of the Secretary of Agriculture (7CFR-15, Subparts A and B) that provide that no person in the United States shall, on the ground of race, color, national origin, age, sex, religion, marital status, or handicap/disability be excluded from participation in, or be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial (or technical) assistance from the U.S. Department of Agriculture or any agency thereof."

Lumberjack RC&D Council, Inc. agrees that the signing of this document constitutes agreement to comply with federal laws concerning restrictions on lobbying, a drug-free workplace, and responsibilities for nonprocurement, suspension, debarment, and State review.

Lumberjack RC&D Council, Inc. hereby adopts this Plan of Work and agrees to use effectively the assistance provided by the U.S. Department of Agriculture to realize the goals and objectives outlined herein.

Name: Lumberiack RC&D Council Inc.

State: Wisconsin	
By:	
Erhard Huettl, Council President	Date
Attest:	
Yvonne Van Pembrook, Council Secretary	Date
This action authorized at an official meeting of the October 12, 2005.	ne Lumberjack RC&D Council, Inc. on
U.S. Department of Agriculture ~ Natural Resourc	es Conservation Service.
Acknowledged By:	
Pat Leavenworth, State Conservationist	Date